MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF GREEN MOUNTAIN WATER AND SANITATION DISTRICT

March 12, 2024

A Regular Meeting of the Board of Directors (the "Board") of the Green Mountain Water and Sanitation District, (the "District") was held at 6:00 p.m. on Tuesday, March 12, 2024.

The audio recording of this meeting is available on the District's website.

Attendance:	A Regular Meeting of the District was scheduled in compliance with the laws of the State of Colorado, with the following Directors in attendance:
	Karen Morgan, President David Garner, Vice President Todd Hooks, Treasurer Dave Wiechman, Secretary Roger Wendell, Director
	Not present, and unexcused: None
	Also present were: Dylan Woods, Title 32 Attorney Josh Stanley, GMWSD Sam McKay, GMWSD Doug Pavlich, GMWSD
	Randy Little Joan Poston
	Mike Yost
	Mel
	Ludmila Glasson
	Deborah Romero Imara Other guests
Call to Order / Declaration of Quorum (0:08)	Director Morgan, noting the presence of a quorum of all Directors, called to order the Special Meeting of the Board of the Green Mountain Water and Sanitation District at 6:00 p.m.
Directors & Disclosure Matters (0:28)	None.

Approval of/Additions to /Deletions from the Agenda (0:37)	None.
Public Comment (0:44)	Randy Little commented on the upcoming board vacancy and expressed interest and qualifications in running for the position. (0:54)
	Joan Poston commented on the 57 acres at 4 th and Union and a public records request. (3:04)
	Mike Yost commented on the upcoming board vacancy and congratulations to Josh Stanley for being selected as District Manager. Mike commented on staff management, promotions, and his history with the District. (5:05)
	Mel inquired about Red Rock Ranch and inquiring about future development and service providers. (10:41)
	Ludmila Glasson thanked the Board for the Ravine Bridge report and would like the Board to revise the agreement in favor of the District. Would like to see compensation of the District Manager in conjunction with experience. Would like to know for any potential future board members if they are in favor of extraterritorial agreements. Would like to know how long executive session will last. (12:30)
	Deborah Romero would like to get an update on the Ravine Bridge Agreement status, would like to see changes in favor of the District. (17:27)
	Imara echoed the comments on the Ravine Bridge. Would like to avoid liability. (19:44)

Approval of Minutes (22:09)	Director Garner MOVED to approve the January 30, 2024 Special Meeting Minutes and February 13, 2024 Regular Meeting Minutes as presented. Director Wiechman seconded, following discussion and upon vote, the motion PASSED unanimously.
Financial Matters (22:31)	The Board reviewed the February/March 2024 Daily/Monthly Operating Expenses & Capital Expenditures. Director Hooks MOVED to approve the expenditures and unaudited financial statements for the period ending _February 29, 2024 Director Wiechman seconded, following discussion and upon vote, the motion PASSED unanimously.
	The District discussed updating FirstBank signers to remove Director Garner. The Board executed documents to remove Director Garner as a signer and to add Mr. Stanley as an administrator. (23:39)
District Reports (26:49)	Mr. Stanley provided the Maintenance Report. There was one main line break in February. There was one regular valve replacements. UMS transmitter replacement program is in progress and should be completed in March 2024. (26:49)
	Mr. Stanley provided the District Engineering Report. Development Review updates included the car wash at 11907 W. Alameda Pkwy, Fletcher Miller School, 1031 S. Union Blvd and the Fed Center. The Trihydro agreement is in process. Mr. Stanley gave an update on infrastructure replacement projects and sewer flow monitoring. (29:10)
Director's Matters (48:04)	Director Morgan MOVED to modify the Employee Handbook to add two days to the closure schedule. Director Garner seconded, following discussion and upon vote, the motion PASSED unanimously.

	The Board entered into a discussion regarding the upcoming director vacancy. A notice will be posted requesting those interested to submit an email for consideration at the April regular meeting. (56:15)
Legal Matters (1:18:28)	Mr. Woods provided updates on the Fossil Ridge appeal, Big Sky, and insurance. (1:08:38)
	Mr. Woods provided an update on the Ravine Bridge Agreement. Director Wiechman MOVED to add a hearing on the Ravine Bridge Agreement on the next meeting agenda. Director Wendell seconded, following discussion and upon vote, the motion FAILED. Director Hooks MOVED to accept the initial language in the letter. Director Garner seconded, following discussion and upon vote, the motion PASSED with Directors Morgan and Wiechman dissenting. (1:14:05)
Executive Session pursuant to §24-6-402(4) (e) C.R.S. for the purpose of determining positions subject to negotiations, developing strategy for negotiations, and instructing negotiators regarding district manager hire. (1:36:49)	Director Hooks MOVED to enter into Executive Session pursuant to §24-6-402(4)(e) C.R.S. for the purpose of determining positions subject to negotiations, developing strategy for negotiations, and instructing negotiators regarding district manager hire. Director Garner seconded, following discussion and upon vote the motion PASSED with Director Wiechman dissenting.
	The Board entered into Executive Session at 7:38 p.m. Executive session concluded at 8:45 p.m.
	Executive session concluded at 6.43 p.m.
Executive Session pursuant to §24-6-402(4) (b) and/or (e) C.R.S. for the purpose of receiving legal advice and instructing negotiators regarding:	Director Morgan MOVED to enter into Executive Session pursuant to §24-6-402(4)(b) and/or (e) C.R.S. for the purpose of receiving legal advice and instructing negotiators regarding Big Sky litigation.
Big Sky Litigation (1:39:21)	Director Hooks seconded, following

	discussion and upon vote the motion PASSED unanimously. The Board entered into Executive Session at 8:46 p.m. Executive session concluded at 9:12 p.m.
Legal Matters (1:40:32)	Director Morgan MOVED to appoint Director Wendell as the negotiator to present the District Manager Offer Letter. Director Wiechman seconded, following discussion and upon vote, the motion PASSED with Directors Hooks and Garner dissenting.
New Business (1:42:04)	The District entered into a preliminary discussion of staff hiring and salary practices. Following discussion, the Board determined to move consideration to the next meeting agenda.
Adjourn (1:58:54)	Director Garner MOVED to adjourn the meeting. Director Hooks seconded the motion, following discussion and upon vote the motion PASSED with Director Wiechman dissenting, and the meeting was adjourned at 9:31 p.m.

This document was approved at the 5/14/2024. To review the signed copy please contact the District.